

Job Description

Salvation and Social Justice – High Risk Interventionist

Reports to: Program Coordinator

ABOUT SALVATION AND SOCIAL JUSTICE

Salvation and Social Justice (SandSJ) is a non-partisan Black faith-rooted organization that believes liberation should precede legislation and prophetic vision should precede public policy. SandSJ is a leading organization in New Jersey for racial justice issues, the campaign to abolish the drug war and the criminalization of Black people. SandSJ's advocacy has led to the statewide adoption of racial impact analysis for sentencing, closure of youth prisons, voting rights restoration for people on probation and parole, the independent prosecutor law, and restricting solitary confinement. SandSJ led the campaign to free thousands of incarcerated people from New Jersey's deadly prisons due to Covid-19 pandemic, making it the singular decarcerating event in New Jersey's history. Moreover, SandSJ played a pivotal role in community organizing and advocating Restorative Justice legislation in New Jersey.

Job Overview

Salvation and Social Justice is hiring one (1) **High Risk Interventionists (HRI)**. HRIs are members of our Trenton Restorative Street Team responsible for providing supervision to Outreach Workers and developing strong relationships with community residents to gain access to critical information that may deter violent events from occurring within the North and West Ward neighborhoods of Trenton, New Jersey. HRIs will receive notifications about homicides and shootings in real time and negotiate personal conflicts and diffuse tensions that may progress to violence. High-risk interventions may include relocating a domestic violence victim, negotiating the return of a carjacking victim's vehicle, supporting the families of homicide victims, resolving drug disputes, and various other issues. Crucially, you will facilitate connections for residents to various services, which may include, but are not restricted to:

DUTIES & RESPONSIBILITIES

- Provide supervision to Outreach Workers.
- Dispatch TRST in response to violent activity and known contentious situations in the community.
- Help define and implement community outreach strategies.
- Influence community residents in providing effective violence prevention and social intervention.
- Identify services and needed activities in the community.
- Attend Peace Circle discussions and other community meetings.
- Provide detailed reports to the Program Coordinator and Outreach Workers

QUALIFICATIONS AND REQUIREMENTS

- Associate's Degree required. Bachelor's Degree preferred.
- At least two years working with nonprofits, community organizations, mutual aid organizations, or as a social worker.
- Leadership and/or experience managing small teams.
- Evening and weekend availability.
- Trenton resident with access to reliable transportation.
- Effective communication skills.
- Ability to multitask.

- Commitment to maintaining safe spaces for all.
- Solution orientation and ability to bring a new lens to challenging problems.

COMPENSATION**

- **Commensurate with education and experience.**

TO APPLY: Please email resume, reference “Licensed Social work” in the subject line to tone@sandsj.org and gantry@sandsj.org.

