

Job Description

Salvation and Social Justice – Outreach Worker

Reports to: High Risk Interventionist

ABOUT SALVATION AND SOCIAL JUSTICE

Salvation and Social Justice (SandSJ) is a non-partisan Black faith-rooted organization that believes liberation should precede legislation and prophetic vision should precede public policy. SandSJ is a leading organization in New Jersey for racial justice issues, the campaign to abolish the drug war and the criminalization of Black people. SandSJ's advocacy has led to the statewide adoption of racial impact analysis for sentencing, closure of youth prisons, voting rights restoration for people on probation and parole, the independent prosecutor law, and restricting solitary confinement. SandSJ led the campaign to free thousands of incarcerated people from New Jersey's deadly prisons due to Covid-19 pandemic, making it the singular decarcerating event in New Jersey's history. Moreover, SandSJ played a pivotal role in community organizing and advocating Restorative Justice legislation in New Jersey.

Job Overview

Salvation and Social Justice is hiring two (2) **Outreach Workers**. Outreach Workers are responsible for engaging with youth and young adults (ages 18-30) who are at risk of becoming either victims or actors of violence. Outreach Workers will use intervention outreach strategies to reduce violence and victimization in the North and West Wards of Trenton, New Jersey.

DUTIES & RESPONSIBILITIES

- Intervene and mediate conflicts between individual and rival groups involved youth in Trenton neighborhoods through High-Risk Intervention strategies.
- Create safe spaces for clients to address any issues they may be dealing with.
- Connect youth and their families to community services through the staff Social Worker.
- Identify services and needed activities in the community.
- Conduct home visits if required.
- Increase access and awareness to healing and recovery services for people who are harmed, advocacy, and public educational forums.
- Coordinate with citywide public safety initiatives through Public Safety Roundtables (i.e., Trenton Police Department, Department of Health, Courts, etc.).

QUALIFICATIONS AND REQUIREMENTS

- High School diploma or GED required. Associate's Degree preferred.
- Evening and weekend availability with access to reliable transportation.
- Acceptable background check results.
- Knowledge of community social service resources and how to access them.
- Trenton resident (or very familiar with the area) with effective communication skills.
- Ability to establish relationships with youth, young adults, and families.
- Solution oriented and ability to bring new lens to challenging problems.
- High-level of organizational skills, attention to detail, and ability to multi-task.
- Possess data entry skills.
- Commitment to maintain safe spaces for participants.

COMPENSATION**

- Commensurate with education and experience.

TO APPLY: Please email resume, reference “Licensed Social work” in the subject line to tone@sandsj.org and gantry@sandsj.org.

