

## Job Description

### Salvation and Social Justice – Licensed Social Worker

Reports to: Director of Operations

#### ABOUT SALVATION AND SOCIAL JUSTICE

Salvation and Social Justice (SandSJ) is a non-partisan Black faith-rooted organization that believes liberation should precede legislation and prophetic vision should precede public policy. SandSJ is a leading organization in New Jersey for racial justice issues, the campaign to abolish the drug war and the criminalization of Black people. SandSJ's advocacy has led to the statewide adoption of racial impact analysis for sentencing, closure of youth prisons, voting rights restoration for people on probation and parole, the independent prosecutor law, and restricting solitary confinement. SandSJ led the campaign to free thousands of incarcerated people from New Jersey's deadly prisons due to Covid-19 pandemic, making it the singular decarcerating event in New Jersey's history. Moreover, SandSJ played a pivotal role in community organizing and advocating Restorative Justice legislation in New Jersey.

#### Job Overview

The Salvation and Social Justice (SandSJ) is currently looking for a proficient Licensed Social Worker to become a part of our community-based violence intervention program. In this role, you will be a vital component in assisting Trenton Residents affected by violence, offering essential support and resources to facilitate healing, empowerment, and meaningful transformation. Crucially, you will facilitate connections for residents to various services, which may include, but are not restricted to:

#### DUTIES & RESPONSIBILITIES

- **Direct Client Services:** Engage with individuals affected by violence, including victims, families, and community members, through individual and group counseling sessions. Conduct comprehensive assessments to identify needs and develop customized care plans focusing on trauma-informed approaches.
- **Crisis Intervention:** Respond promptly to crisis situations, providing immediate support and assistance to individuals experiencing recent violence or trauma. Offer emotional support, safety planning, and linkage to appropriate community resources to help stabilize their immediate situation.
- **Case Management:** Act as a primary point of contact for clients, coordinating and facilitating services across various agencies and organizations involved in the violence intervention program. Conduct regular follow-ups, ensure the delivery of necessary services, and monitor progress towards defined goals.
- **Advocacy and Referrals:** Advocate on behalf of clients, connecting them to community resources such as medical care, legal assistance, housing, employment services, and educational opportunities. Collaborate with partner organizations and community agencies to ensure clients have access to the necessary support systems.
- **Individual Counselling and Support Groups:** Develop and facilitate individual counseling and psychoeducational support groups addressing topics related to trauma, violence prevention, anger management, conflict resolution, and coping skills. Create a safe and supportive environment that encourages participants to share their experiences, learn from one another, and develop resilience.
- **Documentation and Reporting:** Maintain accurate and up-to-date client records, ensuring confidentiality and compliance with program policies, ethical guidelines, and legal requirements.

Compile data and help prepare reports to evaluate program effectiveness and inform decision-making processes.

## QUALIFICATIONS AND REQUIREMENTS

- Licensed Social Worker with a valid state license and access to a reliable vehicle.
- Demonstrated experience collaborating with individuals impacted by violence, trauma, or related fields.
- Knowledge of trauma-informed care, crisis intervention, restorative justice practices, and intervention strategies for violence prevention.
- Familiarity with local community resources and referral processes.
- Strong interpersonal and communication skills, including active listening and empathy.
- Ability to work effectively with diverse populations and cultural sensitivities.
- Excellent organizational and time management abilities.
- Proficiency in documentation and record-keeping.
- Respect for confidentiality and ethical standards.
- Strong organizational and time management skills, with the ability to prioritize and multi-task effectively.
- Proficiency in using computer software and applications, including Microsoft Office Suite and case management systems.
- Commitment to social justice, equity, and the mission of the organization.

## COMPENSATION\*\*

- **Commensurate with education and experience.**

**TO APPLY:** Please email resume, reference “Licensed Social work” in the subject line to [retha@sandsj.org](mailto:retha@sandsj.org) and [gantry@sandsj.org](mailto:gantry@sandsj.org).

